

Health & Safety Policy

Enscope Consulting Ltd provides environmental consultancy services to the private and public sectors. The company is committed to providing and maintaining safe and healthy working conditions, equipment and systems of work for any staff or contractors employed by the company. We will provide information, training and supervision as needed for these purposes. We also accept our responsibility for the health and safety of others who may be impacted by our activities.

Enscope Consulting Ltd undertakes to manage its operations in accordance with the following:

- Overall responsibility for health and safety is that of the Director.
- Any staff and contractors' staff working on Enscope Consulting projects will be trained where required and made aware of risks by being required to sign off a health and safety risk assessment prior to undertaking field work.
- Any staff or contractors working with Enscope Consulting will have the responsibility to co-operate with the Enscope Consulting Director, or nominated personnel as identified through the risk assessment (above).
- Whenever an employee, supervisor or manager notices a health or safety problem which they are unable to put right themselves, they must straightaway tell the appropriate person in the company who they think can take action. They must also tell a safety representative if there is one.

Enscope Consulting Ltd understands that a skilled workforce must be involved in establishing a Health and Safety Policy, to assist in creating an environment where people are involved and trusted. In doing so, the company recognises that this involvement will provide greater confidence that policies are drafted and implemented in a meaningful and collaborative way.

The risk assessment process and documentation used by the company is an important tool and must be followed to identify where risks need to be mitigated to acceptable levels. The process provides transparency with regards to how new projects are considered, with staff and contractors involved in the identification of risks, their weighting, scoring, and the measures required to minimise them. This is then reflected by the staff and contractors being signatories on the final documentation.



Brian Menzies
Director, Enscope Consulting Ltd

1st May 2015